



O'Melveny

Achieve with O'Melveny

Your O'Melveny  
Experience

## O'MELVENY'S INTERNSHIP/TRAINEE PROGRAM—REACH YOUR FULL POTENTIAL

### EXCITING DEVELOPMENT AND CAREER OPPORTUNITIES

We understand and believe that our ability to continually attract the best and brightest legal talent is absolutely central to our future success as one of the world's leading law firms. It is our goal to see you succeed and to help you do so through our internship/trainee program.

### EXPOSURE TO A WIDE ARRAY OF EXPERIENCES AND OPPORTUNITIES

We do our best to help you learn as much as you can and expose you to as many different types of law as possible during the internship/trainee program. Our goal is to give you substantive work opportunities, including pro bono work, and teach you what it means to be an "O'Melveny lawyer". A central element of being an "O'Melveny lawyer" is abiding by our firm's strongly held values: Excellence, Leadership, and Citizenship.

### TRAINING AND MENTORING

Training is an important aspect of our internship/trainee programme. The goal of the mentors is to ensure that you have a meaningful experience.

### EVALUATION

To ensure that you receive appropriate feedback and opportunity for growth, there are informal feedback sessions following the completion of each assignment. You will also receive at least one formal evaluation during the internship program and more during the trainee program. These evaluations provide an opportunity for open dialogue between you and experienced lawyers about the quality of your work and your experience at O'Melveny.

## HOW TO APPLY

If you would like to apply for an internship or training contract at O'Melveny, please visit our website at [www.omm.com](http://www.omm.com) or submit your resume, cover letter, and a copy of your academic transcript to [asiaattyresumes@omm.com](mailto:asiaattyresumes@omm.com).

### VACANCIES

### DEADLINES

Summer Interns: **4 to 6**

Summer Placement 2025 : Applications open 1 October 2024 and close 15 January 2025; applications are considered on a rolling basis and early submissions are encouraged.

Trainee Solicitors: **2 to 3**

Training Contracts 2027 : Applications via internship program; ongoing, until all vacancies are filled.

## ACHIEVE WITH O'MELVENY

---



**Norman Luk**  
Trainee Solicitor

---

*“O'Melveny stood out to me as a firm with a collegial culture and a thriving environment for trainees.”*

### **Why did you choose O'Melveny?**

During my internship at O'Melveny, I was impressed by the way counsel and associates delegated crucial work to trainees and trusted us to complete that work. I am now a beneficiary of such delegation of work, as it allows me to take ownership of my tasks, knowing full well that the work I complete will have a tangible impact on the projects. At the same time, I experienced first-hand how my seniors and fellow colleagues are genuinely willing to support my legal journey as an intern and now as a trainee. O'Melveny stood out to me as a firm with a collegial culture and a thriving environment for trainees, which is why I chose this firm over others.

### **What does the training programme cover?**

Trainees at O'Melveny get to choose to work in a number of practice areas, including Capital Markets, Mergers & Acquisitions and Litigation. The Capital Markets team at O'Melveny has been especially active, being ranked the second most active firm for Hong Kong IPOs among all international law firms over the past 24 months (per *RyanBen Capital*). Working with the Capital Markets team offers comprehensive training in both legal practice and project management skills. This exposure, along with rotating to two other practice areas, aims to equip trainees with diverse skills, helping them to become well-rounded lawyers and identify their areas of interest and specialization early on. Throughout the training contract, trainees receive continuous guidance and supportive feedback, which plays a crucial role in helping them improve and progress effectively.

### **What kinds of experiences have you gained at O'Melveny?**

As a member of the Capital Markets team, my opportunities include drafting and reviewing legal documents, conducting third-party due diligence and coordinating with other professional parties. These encounters are really valuable to me since speaking with investment bankers, accountants, and industry consultants has given me additional perspectives on the various issues at hand. I have honed my communication and collaboration skills by working closely with a diverse group of professionals. These experiences have not only deepened my legal knowledge but also broadened my understanding of the business world as a whole. Overall, I would say that at O'Melveny, I have been able to gain a thorough understanding of the legal world through direct project involvement, while being an integral and appreciated member of the team.

### **Does the firm meet your expectations?**

It has far surpassed my expectations! I can confidently say O'Melveny is one of the best in giving trainees meaningful responsibilities and opportunities from the get-go. As a trainee here, I am entrusted not only with improving my legal skills and developing essential soft skills, particularly in helping solving issues for clients and other professionals. Further, I have been fortunate to take several business trips, including to Shanghai, Shenzhen and Wuhan to attend client meetings and conduct due diligence exercises.

## ACHIEVE WITH O'MELVENY

---



**Ella Li**

*Trainee Solicitor*

---

*"It has been incredibly rewarding, and the sense of achievement I have received is unparalleled."*

### **What is the O'Melveny office culture like?**

People at O'Melveny are so friendly and work together as a natural team. Everyone is encouraged to be their authentic selves, with mutual respect and support for each other. Our office layout allows for spontaneous interactions and discussions, facilitating easy communication and collaboration among team members of all seniorities and backgrounds. Attorneys here feel free to approach any colleague for a light-hearted chat, or for deeper advice whenever we encounter any problem or issue. You'll find people here are always ready to assist you, even if it means taking a break from their own work to lend a hand.

### **What sets the firm's training program apart?**

What makes our training program truly unique is the emphasis on hands-on experience and training in real-practice dynamics. Even as first-year trainees, Norman and I have been engaging directly with practical, real-world scenarios, which helps us to learn in more tangible contexts. The firm's training program also stands out for its personalized approach, tailored to each trainee's individual strengths and areas for growth. This level of individualized attention ensures that each trainee is able to maximize their learning potential and excel in their role. As the months pass in my traineeship, I now feel significant increase in my confidence and competence to tackle real challenges. Overall, the firm's training program goes above and beyond traditional training methods to provide a truly immersive and valuable learning experience for all of us.

### **Tell us something you find the most impressive about working at O'Melveny?**

What I find most impressive about O'Melveny is how supportive and patient my teammates are. Before joining as a trainee, I was anxious about my ability to handle practical tasks outside of the lecture halls. I knew so little about the tasks that would be entrusted to me. However, from day one, I received detailed guidance, allowing me to steadily enhance my professional skills. The exceptional support and camaraderie among my colleagues are truly outstanding. The collaborative environment at O'Melveny fosters growth and learning, making it a truly rewarding place to work.

### **What would you call your biggest achievement at O'Melveny?**

Once a client urgently inquired about the subscription of shares by existing shareholders of a listed issuer. Utilizing our firm's deep shared resource base, I quickly identified relevant precedents and drafted a table summarizing current regulatory positions. I tried to put myself in the reviewer's position and ensured my work was succinct and reviewer-friendly before internal review. My work was recognized as straight-to-the-point and very helpful. Being able to contribute in this way has been incredibly rewarding, and the sense of achievement I've received is unparalleled!



# Why O'Melveny?

It's more than what you do: it's how you do it.

O'Melveny's China practice offers lawyers exceptional opportunities for professional development. It's a place to build a rewarding career by tackling new challenges; being appreciated, included, and supported; and creating lasting connections.

Our roots in China run deep. We were one of the first US law firms to open offices in the mainland as well as obtaining a Hong Kong law license. For more than two decades, our lawyers in Hong Kong— who practice Hong Kong, English and US law, in addition to a number of registered foreign lawyers in mainland China and Singapore— have built up an extensive network of business contacts including government bodies, regulators, banks, financiers, funds, corporations, institutional investors and professional firms. As such, we possess first-hand knowledge of the local customs and regulatory regimes that govern the region and are familiar with the working cultures in which our clients operate.

Our lawyers in Hong Kong speak English, Cantonese, Mandarin, and various European languages. We regularly advise regional companies on their local and international commercial matters, as well as multinational companies with business interests in Hong Kong and throughout Asia.

O'Melveny in Hong Kong—a great place to build a career.

So, tell us. What do you want to achieve?



## **3<sup>rd</sup> Time Achieving the Trifecta:**

**#1** Best Law Firm to Work For

**#1** Best Overall Diversity

**#1** Best Summer Associate Program

Keep up with us!



[omm.com](http://omm.com)



**800**  
lawyers

**18**  
offices

**22**  
industries

**61**  
practices

**O'Melveny**

Austin • Beijing • Brussels • Century City • Dallas • Hong Kong • Houston • London • Los Angeles • New York  
Newport Beach • San Francisco • Seoul • Shanghai • Silicon Valley • Singapore • Tokyo • Washington, DC

[omm.com](http://omm.com)

© 2024 O'Melveny & Myers LLP. All Rights Reserved. Portions of this communication may contain attorney advertising. Prior results do not guarantee a similar outcome. Please direct all inquiries regarding New York's Rules of Professional Conduct to O'Melveny & Myers LLP, 1301 Avenue of the Americas, Suite 1700, New York, NY, 10019, T: +1 212 326 2000